



Earthright: Herman Miller's Sustainability Goals

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



Environmental Product Summary

Limerick® Chair

Design Story: A Side Chair that's Ergonomic and Green

Designing the award-winning Limerick Chair allowed Tom Newhouse to exercise two of his passions: the study of emerging office issues and the implementation of socially conscious, green design concepts.

He observed that office workers are increasingly using temporary seating, so he made Limerick Chairs light, stackable, and easy to move. Then, Newhouse added the unexpected: He applied his industrial design expertise to make Limerick highly ergonomic, an uncommon feature in side chairs.

And since he's committed to designing products and using technologies that preserve the environment, it's no coincidence that Limerick is also 100 percent recyclable.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

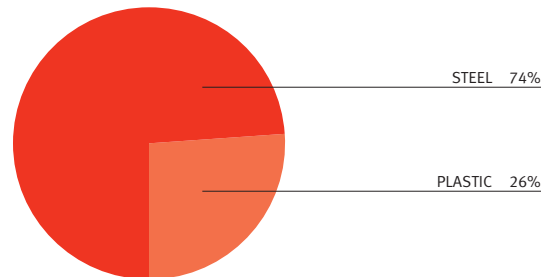
- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

GREENGUARD® Certified

The Limerick Chair has achieved GREENGUARD® Gold certification. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

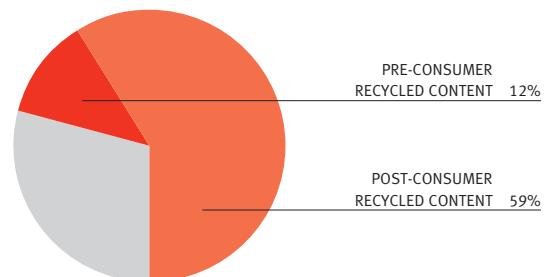
Material Content*

The Limerick Chair's components are constructed from steel and plastic.



The Limerick Chair is up to 100 percent recyclable based on availability of recycling facilities.

Limerick is comprised of 71-percent recycled materials. This figure breaks down to 59- percent post-consumer and 12-percent pre-consumer recycled content.





Environmental Product Summary

Limerick Chair

- Steel components contain approximately 37 percent recycled content and are 100 percent recyclable.
- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- Recycling instructions are injection-molded into the seat bottom.
- *Returnable/Recyclable Packaging*—Packaging materials include corrugated cardboard and a polyethylene plastic bag. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
 - On large North American orders, disposable packaging can be replaced with reusable shipping blankets.

Manufacturing Process

- *Renewable energy and Emissions*—The Limerick Chair is manufactured at Herman Miller's GreenHouse seating operations in West Michigan using 100 percent renewable energy via renewable energy credits and a power purchase agreement. No air or water emissions are released in Limerick's production.
- The GreenHouse is also a LEED Pioneer building.
- *ISO*—The GreenHouse is within the scope of Herman Miller's ISO 14001 certified environmental management system.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards. The GreenHouse is within the scope of Herman Miller's OHSAS 18001 certified safety management system.

Product Performance

- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Lightweight and stackable for easy storage.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

The Limerick Chair may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer and post-consumer recycled content. Depending on location, Limerick also may contribute to a LEED Regional Materials credit. The Herman Miller LEED calculator may be found on the websites product pages or contact your Herman Miller representative for detailed LEED information.

rePurposeSM Program

Good design includes thoughtful thinking about how to recycle used products. Our program, rePurpose, gives new life to furniture that's no longer needed. By employing a thoughtful combination of resale, recycling, and donation on each project, rePurpose ensures each asset, including furniture, equipment, and supplies, reaches its best destination. The rePurpose program is a cost-effective, reliable, and efficient service that protects the environment and benefits the community. rePurpose is a single-source approach, which saves time and money, eliminates liability, and keeps 99 percent of product out of landfills. Its robust web-based reporting helps organization of all types and sizes align economic, environmental, and social goals. Want to learn more about rePurpose? Contact us at rePurpose@hermanmiller.com.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission's Part 260 Guides for the Use of Environmental Marketing Claims.

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